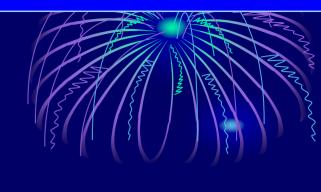
# Container Corporation of India Ltd.





# Introduction to Online Vigilance Clearance System

# COMPANY BACKGROUND

- ☐ CONCOR WAS INCORPORATED IN MARCH 1988
- ☐ OPERATION BEGAN IN NOVEMBER 1989 TAKING 7 ICDs FROM INDIAN RAILWAYS.
- ☐ CORE BUSINESS
  - > CARRIER
  - > HANDLING AND OPERATIONS
  - > WAREHOUSING

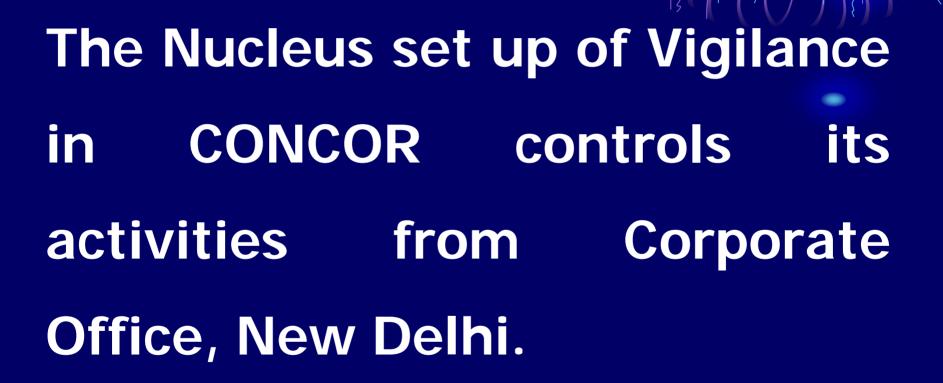
# COMPANY BACKGROUND

- In a span of 23 years, CONCOR has developed:
- □ 61 Total Container Terminal
  - > 18 Pure EXIM Terminals
  - > 12 Pure Domestic Terminals
  - > 31 Combined Terminals
- □ 8 Regional Offices
- ☐ 1147 total employees (232 Officers,163 Supervisors)

# INTRODUCTION

The Online Vigilance Clearance System is a step towards issuing the NOCs for Officers and Staff within two days of the request.

# Vigilance Setup in CONCOR



# Vigilance Setup in CONCOR



# CVO's Functions

CVO's functions can broadly be divided into Four parts:

- □ Preventive Vigilance
- □ Punitive Vigilance
- □ Predictive Vigilance
- □ Pro-active Vigilance

# IT IN CONCOR

- ☐ CONCOR has developed ☐ based Systems for all its Business Processes.
- □ All applications implemented at CONCOR are on centralized architecture and deployed through Citrix over VSAT based network.

# Applications

CONCOR is using various online applications like

- □ Export/Import Terminal Management System (ETMS)
- □ Domestic Terminal Management System (DTMS)

# Applications (Contd.)

- □ Operations System
- □ Oracle Financials-ERP
- ☐ HR-Payroll system
- □ Container Repair System
- □ Data Warehousing
- **AND NOW**
- □Online Vigilance Clearance System

# User Interface

For customers, various facilities available on CONCOR's Website i.e. 'www.concorindia.com' are:

- □ Vigilance corner
- Container Track and Trace
- □ Freight Rates
- Feedback System 'Customer Feedback Facility'
- Details of payments



## Online Vigilance Clearance System

#### भारतीय कंटेनर निगम लिमिटेड Container Corporation of India Ltd.

(भारत संरकार का उपक्रम) (A Govt. of India Undertaking)



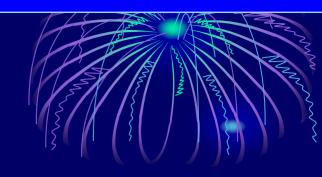
# Online Vigilance Clearance System User Name Password Login Clear Close Forgot Password Map Certificate Remap Certificate

# **OBJECTIVE**

- ☐ To provide Online NOC from Vigilance department for various purposes
- ☐ To Reduce time of the whole process
- □ To increase transparency
- □ To move towards paper less transaction

### VARIOUS PURPOSES OF NOC

- Confirmation
- Promotion
- □ Removal
- Dismissal
- **□** Retirement
- Acceptance of Resignation



# VARIOUS PURPOSES OF NOC (Contd.)

- □ Voluntary retirement
- Outside employment
- □ Foreign Visit
- Deputation
- Sanction of Award
- Permanent Absorption
- NOC for passport
- □ Others



# TECHNOLOGY

- ☐ Developed in the latest internet based Technologies (ASP.net and SQL 2008) and secured by Digital signature at all levels
- All vigilance clearance digitally signed by competent authorities
- □ Deployed in CONCOR's INTRANET

# SECURITY

- □ Digital tokens are required to login and sign with PKI validation at all levels
- Employees are mapped with digital tokens
- □ Data encryption
- □ Employee data is populated from Ramco HR and Payroll system
- Password can be changed by users

# **FUNCTIONALITY**

The application has designed and developed for providing online clearance vigilance employees various for purposes revealed as above.

# FUNCTIONALITY

The Vigilance request/stages are:

- ☐ Employee request to TM
- ☐ TM forwards to RO
- □ Regional HR /ED/CGM or HR(CO) forwards to Vigilance

# **FUNCTIONALITY**

- The main stages are:
- Vigilance Clearance Request
- Vigilance Clearance Recommendation:
  - Vigilance Officers
  - ➤ GGM / SGM Vigilance
- □ Vigilance clearance approval by Chief Vigilance Officer

## **FEATURES**

- Available on Intranet
- ☐ Secured by Digital tokens certificates and password
- Auto mail intimation at each level
- Interface with Ramco HR System
- Unique system generated number for each request
- □ Various Search options i.e. on date, for a period, employee no., name, request id and status etc.
- □ Reports at all levels

## Online & Manual Time Comparison

□ Earlier in manual system, approx. 20 working days were required to issue the NOC from the date of forwarding of request by Regional Office/ CO (HR) and finally issuing the NOC from Vigilance Division.

☐ However, this time is reduced drastically to two working days.

# APPLICATION NAVIGATION

# Prerequisite:

- □ Internet Explorer version 8 and above
- ☐ User id (Employee no. mapped with Digital certificate)
- □ Digital tokens is required for login
- □ After login for first time prompt change the password

# Application Login Screen

#### भारतीय कंटेनर निगम लिमिटेड Container Corporation of India Ltd.

(भारत सरकार का उपक्रम) (A Govt. of India Undertaking)



# Online Vigilance Clearance System User Name Password Login Clear Close Forgot Password Map Certificate Remap Certificate

# **Auto Email Facility**

At each level auto mail is sent to inform next level with 'Status of Request'.

Sample of Email

Request Number REQ/1/2011 - To be approved by VGO

Brief information about the Request Number are given below:

Request Number: REQ/1/2011

Purpose : For outside employment

Employee No : 0000

Employee Name: Mr. -----

Location : Tughlakabad

Region : Northern Region

Designation : ------

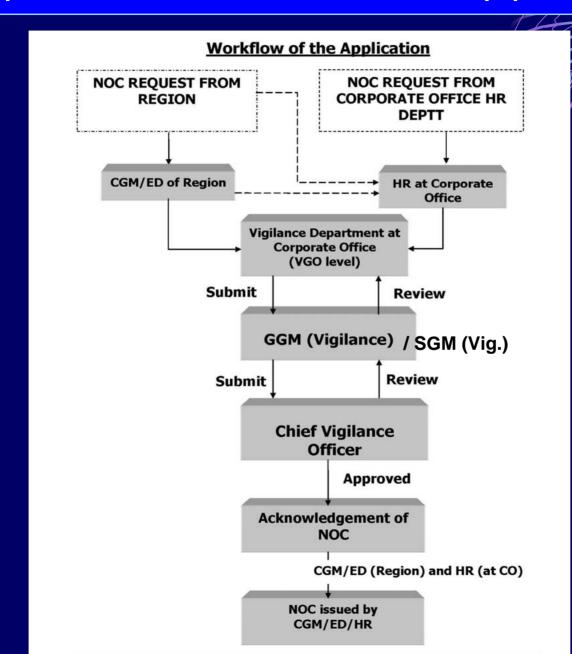
You are requested to access CONCOR Online Vigilance Application and proceed further.

Regards,

Name of Initiator : -----Designation : ------

Region : -----

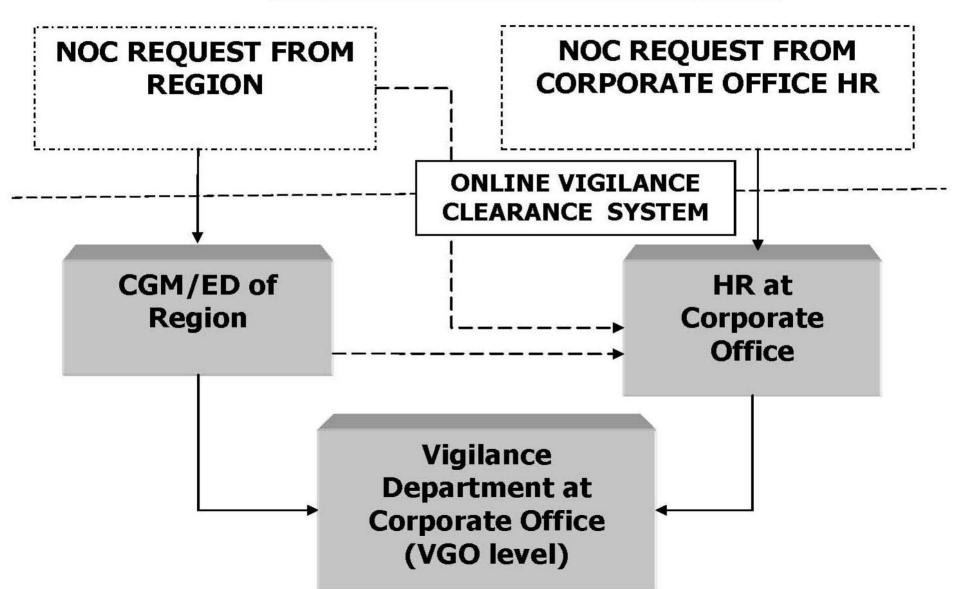
## Complete Work Flow of Application





# STEP - 1

#### **Vigilance Clearance Request**



# Digitally Signed Request



#### भारतीय कंटेनर निगम लिमिटेड CONTAINER CORPORATION OF INDIA LTD.

(भारत सरकार का उपक्रम)

सी-3, मथुरा रोड, अपोलो हॉस्पिटल के सामने, नई दिल्ली-76

Request Number: REQ/103/2011

Request Date : 12/04/2011

Reference Number: AWARD/1454

Employee Number: 0000

Name Of Employee: ABC XYZ

Region/C.O: SR

Name of the Office/Unit: Southern Region

Department : Management Info System

Designation: Executive

Date Of Appointment: 24/06/2006

Duration of stay in Office/Unit (days): 1699

Purpose of Vigilance Clearance : Sanction of Award

D&AR Action Contemplated / Pending: No

APR for the current year Submitted: No

Initiated by

Name: AMIT MADAN

Designation: Deputy Manager

Region: S

Amit Madan Digitally signed by Amit Madan Date: 2011.04.12 21:29:02 +05:30

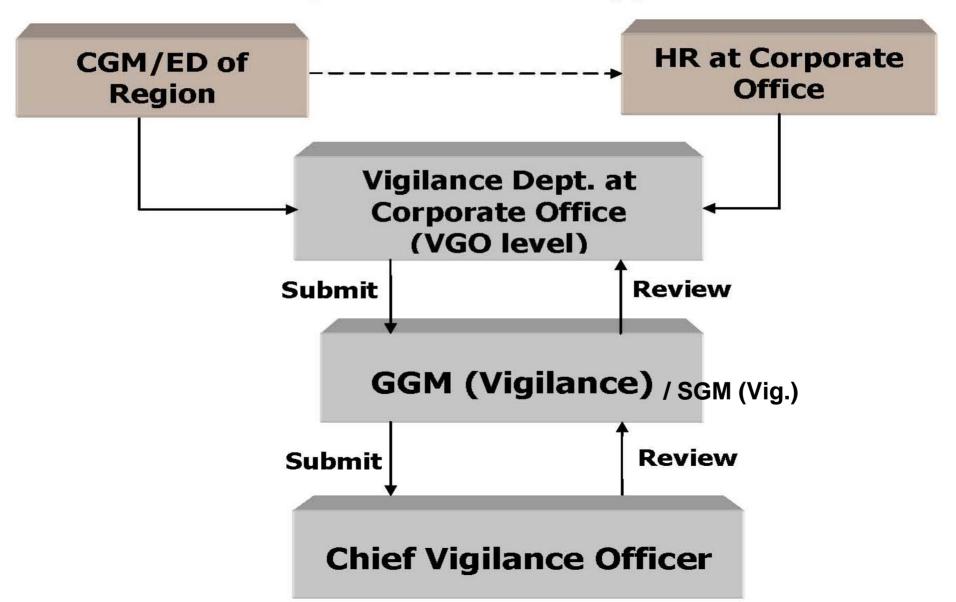
Location: CONCOR

Digitally signed by Amit Madan Date: 2011.04.12 21:29:02 +05:30

**ZOOM** 

# STEP - 2

#### **Vigilance Clearance Approval**



## Step -2 - Vigilance Officer's Comments

Container Corporation of India Ltd.

Login : DARASH SARAN KAPOOR
Role : GCM

Location: CO

Container Corporation of India Ltd.

#### Vigilance Clearance Request Approval

Paguast Data

Employee Number :

Region/C.O :

Department :

Date Of Appointment :

Purpose of Vigilance Clearance :

VGO Name:

Request Number:

Request Date :
Name Of Employee :
Name of the Office/Unit :
Designation :
Duration of stay in Office/Unit (days) :
Reference Number :
GGM Name:

s	lno Particulars		Applicable	Vigilance Level One Notes	Vigilance Level Two Notes
	1	Vigilance clearence accorded only for the period of his/her service in CONCOR.	Yes 🔻	<i>1</i> ,	
		Vigilance clearence accorded subject to the following.	Yes 🔻		//
	3	Vigilance clearence could not be granted for the following reasons.(However, sealed cover procedure will be followed whenever applicable)	Yes 🔻		

CVO Notes:

Modify

Submit

Approve

Review

Q

**View Initiator PDF** 

**View VGO Report** 

Vigilance Clearance Certificate

# STEP - 3

### **Vigilance Clearance**

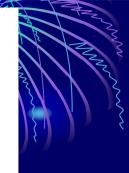
**Chief Vigilance Officer** 

**Approved** 

**Acknowledgement of NOC** 

CGM/ED (Region) and HR (at CO)

NOC issued by CGM/ED (Region)
and HR department after
keeping hard copy in file for
record



# STEP - 3



Container Corporation of India Ltd.

Role ! GGM

Login ! DARASH SARAN KAPOOR

DILESHWAR SHALIKRAM GONNADE

Location: CO

Pending Submission by GGM (Vig.)/SGM(Vig.)

Container Corporation of India Ltd. Concor Processes

Vigilance Clearance Request Report

Request Number :

REQ/130/2011

Q

20/04/2011

Employee Number :

001598

Name Of Employee :

Region/C.0:

WR

Designation:

Name of the Office/Unit :

Request Date :

Western Region Deputy Manager

Department :

Commercial & Operations

Duration of stay in Office/Unit (days):

CON/HR/201/1598

Date Of Appointment :

11/01/2008

Reference Number :

1195

Purpose of Vigilance Clearance :

Confirmation

GGM Name:

VGO Name:

CVO Name:

ASHISH BHARGAV

CVO Notes:

Sino	Particulars	Applicable	Vigilance Level One Notes	Vigilance Level Two Notes
1	Vigilance clearence accorded only for the period of his/her service in CONCOR.	Yes 🔻	Yes	
2	Vigilance clearence accorded subject to the following.	Yes +	NA A	Å
3	Vigilance clearence could not be granted for the following reasons. (However, sealed cover procedure will be followed whenever applicable)	Yes Ψ	NA .	<u></u>

Sign Digitall

View Report

View Initiator PDF

# Sample of NOC Format



#### मस्तेव स्टेबर विवस विस्टिट

#### CONTAINER CORPORATION OF INDIA LTD.

#### (भारत स्थानन का वर्षका)

र्थ-। मदन नेत्र, अवेले लेक्सिय के समने, की बिल्बी 76

No. aid/easa/ कि.स. - REQ/39/2011

08/04/2011

1. (क) अजिय/विकासंदर्भ संख

(a) Regional/C.O Ref. No. : CON/HR/201/1475

S.No.	प्रकार च चन / Name of the Emp lo yee	war/ Designation	स्थापिक / Emp.No	stpr / कर्म Purp ose
1	XYZ		000000	

: Yes

2. (க) கவிசு - / த்கத்

(a) Office/Unit : Western Region

3. (क) सर्वरता अनुस्ति है। जाती है केवन कॉनकॉर

o⊊l # Glen. 166

- (a) Vigilance clearance accorded only for the period of his/her service in CONCOR
- निवस्त सबेस स्थापन से स्डिसियमि (छ)

हैं जिल्ल है

- (b) Vigilance clearance accorded subject to the following
- हैन निवृत्त्व ।त्मेत्रक के लिशक स्क्रीडीवयनि (n)

A mass

(बवावि, जह सायू हो, बुहरहद प्रक्रिया अपनाई

जह व

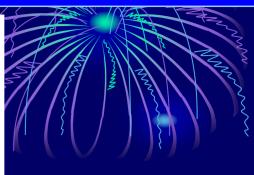
(c) Vigilance clearance could not be granted : N.A.

Kolanupaka Rajeswara Rao

दुष्ण कार्यक्र अभिनेति Chief Vigilance Officer Digitally signed by Kolanupaka Rajeswara Rao Date: 2011.04.08.16.55:43 +05:30 Reason: Approval Location: CONCOR

Vijay Kumar Digitally signed by Vijay Kumar Date: 2011.04.08 16:40:19 +05:30 Reason: Approval Location: CONCOR

**रहा कार्य-स (कांक)** GGM (Vig.)



**ZOOM** 34

# Sample of NOC Format (Contd.)

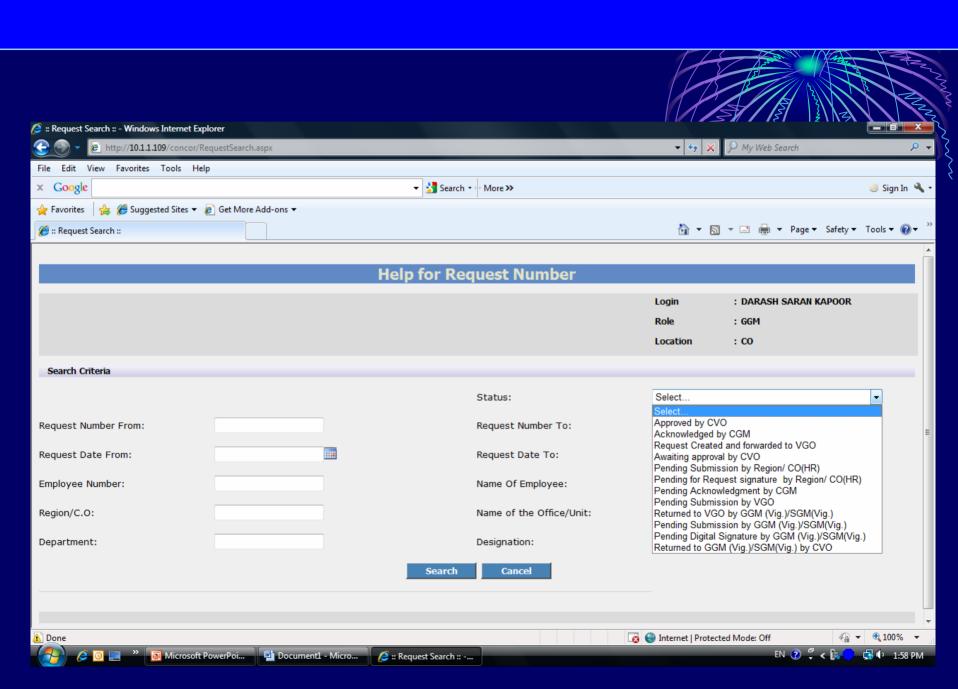
टिप्पणी: बाह्य नियोजन हेत् छोड़ने के अतिरिक्त उपरोक्त उद्देश्य हेत् सतर्कता अनुमति दी गई है जोकि इसके जारी करने की तिथि से अन्यथा सतर्कता विभाग द्वारा बतार्ड गई तिथि से तीन माह तक के लिए वैध है | बाह्य नियोजन हेत छोड़ने के समय सतर्कता अनुभाग से अनुमति लेनी चाहिए | तथापि नियोजन हेत प्रार्थना पत्र अग्रेषित करने के मामले में प्रत्येक अवसर पर अलग से सतर्कता अनुभाग से अनुमति ली जा सकती है | कॉनकॉर में प्रतिनियुक्ति पर कार्यरत अधिकारीयों की सतर्कता अनुमति कॉनकॉर में आने से पहले की अवधि के लिए, मा.सं.वि. विभाग उनके पेरेंट ओर्गनाईजेशन से प्राप्त करे

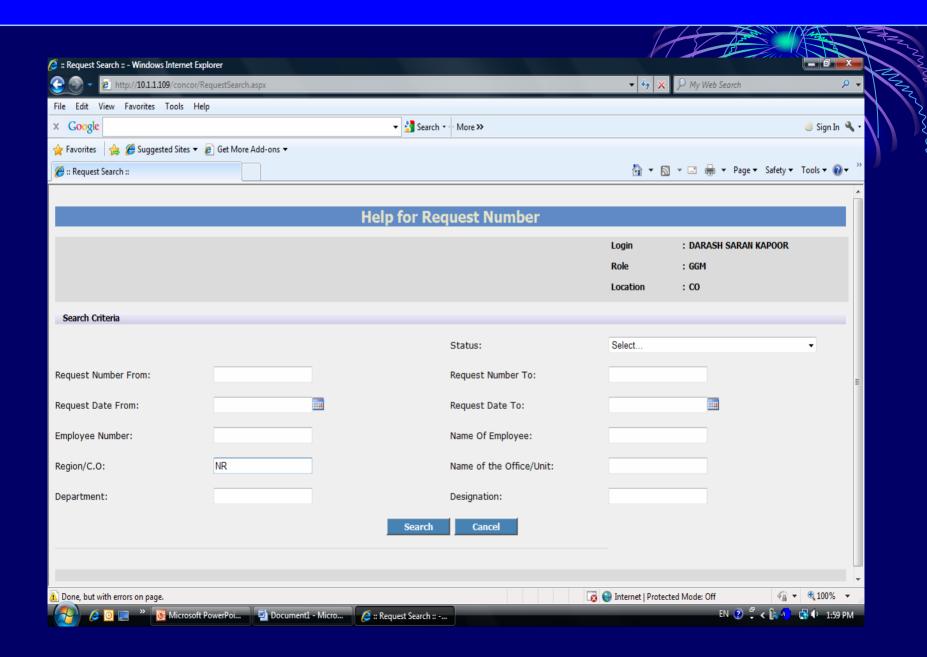
Note:- The Vigilance Clearance issued for the above purpose, except release for outside employment would normally be valid for a period of 3 months from the date of issue unless advised otherwise by vigilance cell. Vigilance clearance should be taken at the time of release for outside employment. However, in case of forwarding of application for employment separate vigilance clearance may be obtained on each occasion. Vigilance clearance in case of official on deputation on CONCOR for the period before joining CONCOR needs to be separately obtained by HRD from their parent organization.

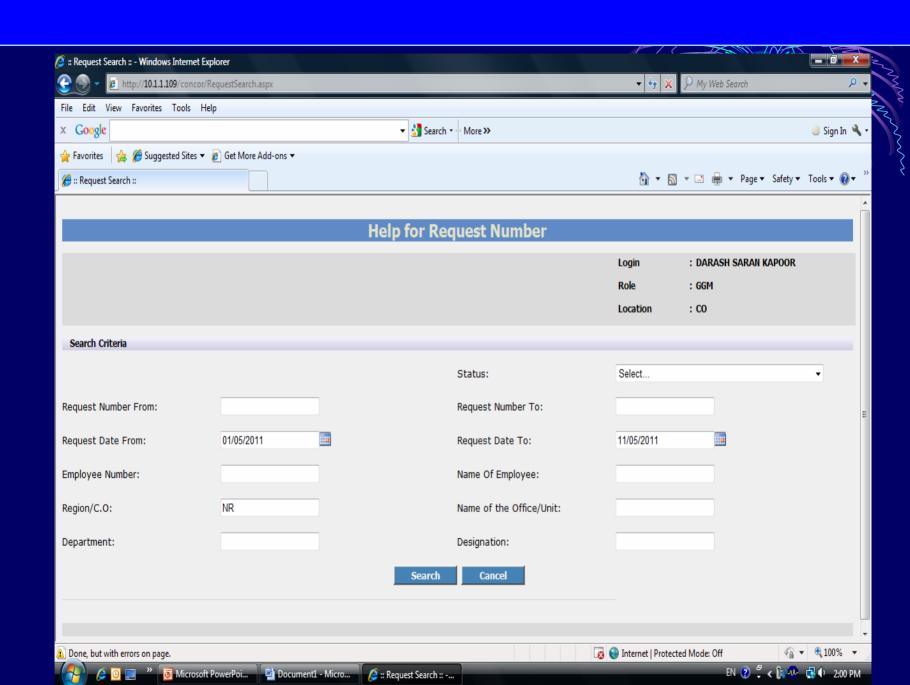
Anju Thakur Digitally signed by Anju Thakur Date: 2011.04.19 17:22:23 +05:30

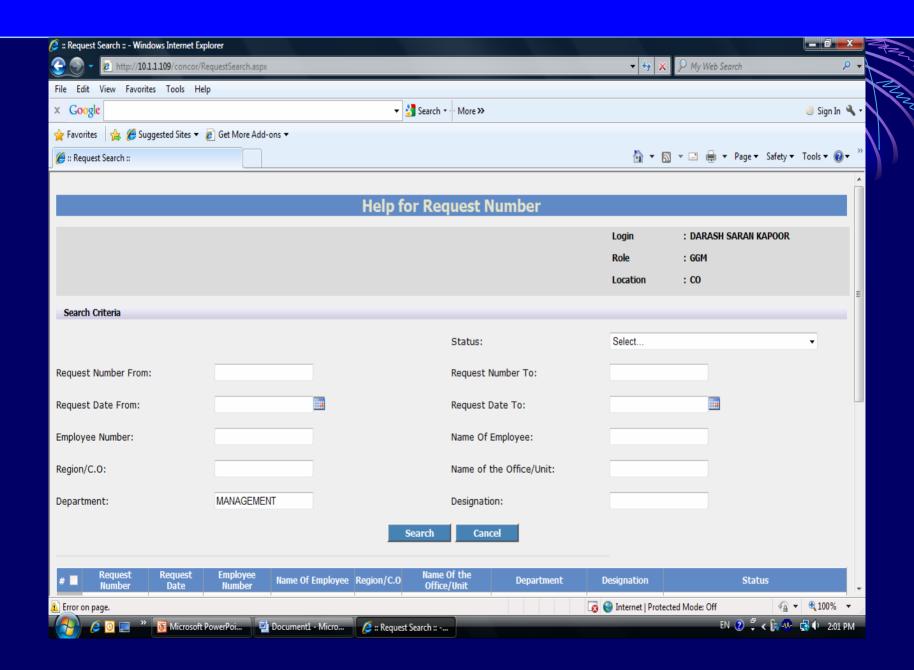
Reason: Acknowledgement

Location: CONCOR

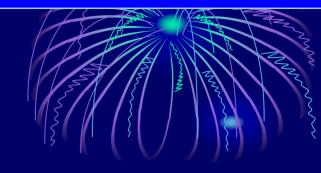








# Container Corporation of India Ltd.



# THANK YOU