



भारतीय कंटेनर निगम लिमिटेड
CONTAINER CORPORATION OF INDIA LTD.
(भारत सरकार का नवरत्न उपक्रम)
(A Navratna Undertaking of Govt. of India)
C-3, Mathura Road, Opposite Apollo Hospital, New Delhi-110076

A Navratna CPSE Requires the Following Professionals

Container Corporation of India (CONCOR), a Navratna Central Public Sector Enterprise under the administrative control of Ministry of Railways is the leader in the field of Containerized Multimodal Logistics Services in India. The company plays a major role in developing multimodal transport & logistics infrastructure to support India's growing domestic & international trade. CONCOR also provides facilities for cargo storage, customs clearance & other value added services like bonded warehousing, bonded trucking, LCL consolidation etc. through vast network of container terminals (ICDs/DCTs/CFSs/PSCTs MMLPs). With its aggressive growth plans the company is looking for talented professionals in below mentioned field who can take the challenge of growth with CONCOR.

Advt. No. CON/HR/216/6/01.10.2016

Last Date for Receiving the Applications: 15.10.2016

S. No.	Post Code	Name of Post	Job Specification (applicable as on 30.09.2016)		Job Description	Location					
			Age	Educational Qualification			SC	ST	OBC	UR	Total
1	MT/CE	Management Trainee (Civil) Pay-Scale: Rs.16400-3%- 40500	Candidates should have been born not earlier than 01.10.1988 and not later than 30.09.1998 both dates inclusive. Age Limit 28 years.	Bachelors Degree in Civil Engineering with minimum 60% marks in aggregate from any university or institute duly approved by Govt / recognized by AICTE. Candidate should be conversant with working in a computerized environment.	Will undergo on-the-job & off-the-job training for a period of one year in the areas of repairs and maintenance of buildings, water supply and electricity, fire fighting system, including construction activities relating to the establishment, maintenance and expansion of CONCOR ICDs/ DCTs/ CFS/ PSCTs/ Air Cargo Complexes and offices. Will be trained in the planning, designing, control and execution of engineering projects including tenders and contracts along with general operations of the company. Upon successful completion of training they will be absorbed in Asst. Manager grade (E1)	All India	01	01	01	03	06

Abbreviations:

SC: Scheduled Caste ST: Scheduled Tribe OBC: Other Backward Class UR: Unreserved CE: Civil

Footnote:

The above mentioned job specification is the minimum qualification and person having higher qualification will be eligible only if they possess the above prescribed qualification. Mere possession of higher qualification without the minimum prescribed qualification will not make them eligible.

GENERAL INSTRUCTIONS FOR ELIGIBILITY CRITERIA

- Age and qualification may be relaxed for departmental candidates as per CONCOR Recruitment Rules and Procedures.
- Age is relaxable in case of Ex-servicemen/Person with disability (PwD)/ SC / ST / OBC as per chart below

Sr No.	Category	Relaxation
1	OBC	3 years
2	SC	5 years
3	ST	5 years
4	Ex-servicemen	3 years and period of service
5	PWD	10 years
6	Departmental candidates	8 years

Maximum age after relaxations should not be more than 50 years.

- If marks secured by the candidate in the qualifying examination are in CGPA (Cumulative Grade Point Average) terms, it should not be lower than 7 point in the CGPA scale of 10 or equivalent percentage which should not be less than prescribed percentage of marks as applicable for a post for the category applied for and it should be indicated in the application as per norms adopted by the University/institute.
- Mere fulfillment of eligibility conditions will not entitle an applicant to be called for online test/GD/interview. If more than adequate numbers of eligible applications are received, CONCOR reserves the right to shortlist the candidates for online test/GD/interview to a reasonable limit on the basis of qualification and experience higher than the minimum prescribed in the advertisement.

5. Selected candidates are liable to be posted anywhere in India.
6. The candidates who qualify for Group Discussion/Interview after online test, will be required to produce all certificate/testimonials in original and “No objection certificate”, (for candidates from Govt, Semi Govt./PSUs/others) at the time of GD/Interview. The candidature of Candidates who fail to submit these documents and/or not found eligible at any stage for the post, may be rejected.
7. Caste Certificate /Person with disability (PwD) certificate in format prescribed by Govt. of India (if applicable) is to be produced at the time of GD/interview. Candidates applying for posts reserved for OBCs should submit non-creamy layer certificate.
8. In case of doubt regarding interpretation of advertised eligibility criteria and terms & conditions, the decision of CONCOR Management shall be final and binding.
9. The online test pattern will be as follows

SN.	Name of the Tests	No. of Questions	Maximum Marks	Duration
1	English Language	50	25	120 Minutes
2	Reasoning	50	50	
3	Professional Knowledge	50	75	
4	Quantitative Aptitude	50	50	
	Total	200	200	

Penalty for Wrong Answers	Yes
Number of Answer choices per question	5

There will be no pre-determined cut off.

10. The online test pattern will be as follows:

- i. Process for Arriving at Scores
 - a. The Scores of Online Examination are obtained by adopting the following procedure:
 - b. Number of questions answered correctly by a candidate in each objective test is considered for arriving at the Corrected Score after applying penalty for wrong answers.
 - c. The Corrected Scores so obtained by a candidate are made equivalent to take care of the minor difference in difficulty level, if any, in each of the objective tests held in different sessions to arrive at the Equated Scores*
 - d. * Scores obtained by candidates on any test are equated to the base form by considering the distribution of scores of all the forms.
 - e. Testwise scores and scores on total is reported with decimal point upto two digits.

Note: Cutoffs may be applied on scores in individual tests/ on Total Score as per discretion of CONCOR

IMPORTANT POINTS TO BE NOTED BEFORE REGISTRATION

1. Before applying online, candidates should-

- i. Scan their photograph & signature ensuring that both the photograph & signature adhere to the required specifications.
- ii. Have a valid personal email ID and mobile no., which should be kept active till the completion of this Recruitment Process. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID and mobile no. before applying on-line and must maintain that email account and mobile number.
- iii. Candidates are required to deposit online application fee amounting to ₹1,000/- plus applicable bank charges (Candidates belonging to the category of SC, ST, PwD, and Ex-servicemen are exempted from submission of application fee), at the online payment gateway by using their credit card/debit card as per the instructions provided at the online application portal. Bank Transaction charges for Online Payment of application fees/intimation charges will have to be borne by the candidate. The application fees is non-refundable. Candidates can apply online only from 01.10.2016 to 15.10.2016 and no other mode of application will be accepted.

2. **Download of call letter:** Candidates will have to visit the CONCOR website for downloading call letters for online test. Intimation for downloading call letter will also be sent through email/SMS. Once the candidate clicks the relevant link, he/she can access the window for call letter download. The candidate is required to use (i) Registration Number/Roll Number, (ii) Password/Date of Birth for downloading the call letter. Candidate needs to affix recent recognizable photograph on the call letter preferably the same as provided during registration and appear at the examination centre with (i) Call Letter (ii) Photo Identity Proof as stipulated in clause for identity verification and also specified in the call letter and photocopy of the same Photo Identity Proof as brought in original.

3. **Identity verification:** In the examination hall as well as at the time of group discussion/interview, the call letter along with original and a photocopy of the candidate's currently valid photo identity (bearing exactly the same name as it appears on the call letter) such as PAN Card/ Passport/ Driving Licence/ Voter's Card/ Bank Passbook with photograph/ Photo identity proof issued by a Gazetted Officer on official letterhead along with photograph /valid recent Identity Card issued by a recognized College/ University/ Aadhar card/e-adhaar card with a photograph/ Employee ID/ Bar Council Identity Card with photograph should be submitted to the invigilator for verification. The candidate's identity will be verified with respect to his/her details on the call letter, in the Attendance List and requisite documents submitted. If identity of the candidate is in doubt the candidate may not be allowed to appear for the Examination. Ration Card is not valid id proofs for this project.

Note: Candidates have to produce in original the photo identity proof and submit photocopy of the photo identity proof along with Examination call letter as well as the Interview Call Letter while attending the examination/ interview respectively, without which they will not be allowed to take up the examination/ interview. Candidates must note that the name as appearing on the call letter (provided during the process of registration) should exactly match the name as appearing on the photo identity proof. Female candidates who have changed first/last/middle name post marriage must take special note of this. If there is any mismatch between the name indicated in the Call Letter and Photo Identity Proof the candidate will not be allowed to appear for the examination. In case of candidates who have changed their name, will be allowed only if they produce original Gazette notification / their original marriage certificate / affidavit in original.

4. **Centre/venue for the examination :**

- i. The examination will be conducted online at:
 - a. Delhi-NCR,

- b. Mumbai/Navi Mumbai/Greater Mumbai/Thane,
- c. Hyderabad,
- d. Chennai,
- e. Kolkata/Greater Kolkata and
- f. Ahemdabad/Gandhinagar.

- ii. The examination will be conducted online in venues given in the respective call letters.
- iii. No request for change of centre/venue/date/session for Examination shall be entertained.
- iv. CONCOR, reserves the right to cancel any of the Examination Centres and/ or add some other Centres, at its discretion, depending upon the response, administrative feasibility, etc.
- v. CONCOR also reserves the right to allot the candidate to any centre other than the one he/she has opted for.
- vi. Candidate will appear for the examination at an Examination Centre at his/her own risks and expenses and CONCOR will not be responsible for any injury or losses etc. of any nature.
- vii. Choice of centre once exercised by the candidate will be final.
- viii. If sufficient number of candidates does not opt for a particular centre for "Online" examination, CONCOR reserves the right to allot any other adjunct centre to those candidates OR if the number of candidates is more than the capacity available for online exam for a centre, CONCOR reserves the right to allot any other centre to the candidate.

5. Guidelines for persons with disabilities using a scribe: The visually impaired candidates and candidates whose writing speed is adversely affected permanently for any reason can use their own scribe at their cost during the online examination. In all such cases where a scribe is used, the following rules will apply:

- i. The candidate will have to arrange his/her own scribe at his/her own cost.
- ii. The scribe arranged by the candidate should not be a candidate for the same examination. If violation of the above is detected at any stage of the process, candidature of both the candidate and the scribe will be cancelled. Candidates eligible for and who wish to use the services of a scribe in the examination should invariably carefully indicate the same in the online application form. Any subsequent request may not be favourably entertained.
- iii. A person acting as a scribe for one candidate cannot be a scribe for another candidate.
- iv. The scribe should be from an academic stream different from that prescribed for the post.
- v. Both the candidate as well as scribe will have to give a suitable undertaking confirming that the scribe fulfils all the stipulated eligibility criteria for a scribe mentioned above. Further in case it later transpires that he/she did not fulfill any laid down eligibility criteria or suppressed material facts the candidature of the applicant will stand cancelled, irrespective of the result of the online examination.
- vi. Those candidates who use a scribe shall be eligible for compensatory time of 20 minutes for every hour of the examination or as otherwise advised.
- vii. Only candidates registered for compensatory time will be allowed such concessions since compensatory time given to candidates shall be system based, it shall not be possible for the test conducting agency to allow such time if he / she is not registered for the same. Candidates not registered for compensatory time shall not be allowed such concessions.

6. Guidelines for Candidates with locomotor disability and cerebral palsy: A compensatory time of twenty minutes per hour or otherwise advised shall be permitted for the candidates with locomotor disability and cerebral palsy where dominant (writing) extremity is affected to the extent of slowing the performance of function (minimum of 40% impairment).

7. Guidelines for Visually Impaired candidates

- i. Visually Impaired candidates (who suffer from not less than 40% of disability) may opt to view the contents of the test in magnified font and all such candidates will be eligible for compensatory time of 20 minutes for every hour or otherwise advised of examination.
- ii. The facility of viewing the contents of the test in magnifying font will not be available to Visually Impaired candidates who use the services of a Scribe for the examination.

These guidelines are subject to change in terms of GOI guidelines/ clarifications, if any, from time to time.

8. Other important guidelines:

- i. The possibility of occurrence of some problem in the administration of the examination cannot be ruled out completely which may impact test delivery and/or result from being generated. In that event, every effort will be made to rectify such problem, which may include movement of candidates, delay in test. Conduct of a re-exam is at the absolute discretion of test conducting body. Candidates will not have any claim for a re-test. Candidates not willing to move or not willing to participate in the delayed process of test delivery shall be summarily rejected from the process.
- ii. Decision of CONCOR in all matters relating to recruitment will be final & binding on the candidate. No correspondence/personal enquiries shall be entertained by the CONCOR in this behalf.
- iii. If the examination is held in more than one session, the scores across various sessions will be equated to adjust for slight differences in difficulty level of different test batteries used across sessions. More than one session are required if the nodes capacity is less or some technical disruption takes place at any center or for any candidate.
- iv. CONCOR would be analyzing the responses (answers) of individual candidates with those of other candidates to detect patterns of similarity of right and wrong answers. If in the analytical procedure adopted by CONCOR in this regard, it is inferred/ concluded that the responses have been shared and scores obtained are not genuine/ valid, CONCOR reserves right to cancel the candidature of the concerned candidates and the result of such candidates (disqualified) will be withheld.
- v. Instances for providing incorrect information and/or process violation by a candidate detected at any stage of the selection process will lead of disqualification of the candidate from the selection process and he/she will not be allowed to appear in any CONCOR recruitment process in the future. If such instances go undetected during the current selection process but are detected subsequently, such disqualification will take place with retrospective affect.

9. How to apply

i. Application Procedure

- a. To register application, choose the tab "Click here for New Registration" and enter Name, Contact details and Email-id. A Provisional Registration Number and Password will be generated by the system and displayed on the screen. Candidate should note down the Provisional Registration Number and Password. An Email & SMS indicating the Provisional Registration number and Password will also be sent.

- b. In case the candidate is unable to complete the application form in one go, he / she can save the data already entered by choosing "SAVE AND NEXT" tab. Prior to submission of the online application candidates are advised to use the "SAVE AND NEXT" facility to verify the details in the online application form and modify the same if required. Visually Impaired candidates should fill the application form carefully and verify/ get the details verified to ensure that the same are correct prior to final submission.
- c. Candidates are advised to carefully fill and verify the details filled in the online application themselves as no change will be possible/ entertained after clicking the FINAL SUBMIT BUTTON.
- d. The Name of the candidate or his /her Father/ Husband etc. should be spelt correctly in the application as it appears in the Certificates/ Mark sheets/Identity proof. Any change/alteration found may disqualify the candidature.
- e. Validate your details and Save your application by clicking the 'Validate your details' and 'Save & Next' button.
- f. Candidates can proceed to upload Photo & Signature as per the specifications given in the Guidelines for Scanning and Upload of Photograph and Signature detailed under point "C".
- g. Candidates can proceed to fill other details of the Application Form.
- h. Click on the Preview Tab to preview and verify the entire application form before FINAL SUBMIT.
- i. Modify details, if required, and click on 'FINAL SUBMIT' ONLY after verifying and ensuring that the photograph, signature uploaded and other details filled by you are correct.
- j. Click on 'Payment' Tab and proceed for payment.
- k. Click on 'Submit' button.

ii. Payment of Fees: Online Mode

- a. The application form is integrated with the payment gateway and the payment process can be completed by following the instructions.
- b. The payment can be made by using Debit Cards (RuPay/Visa/MasterCard/Maestro), Credit Cards, Internet Banking, IMPS, Cash Cards/ Mobile Wallets.
- c. After submitting your payment information in the online application form, PLEASE WAIT FOR THE INTIMATION FROM THE SERVER. DO NOT PRESS BACK OR REFRESH BUTTON IN ORDER TO AVOID DOUBLE CHARGE
- d. On successful completion of the transaction, an e-Receipt will be generated.
- e. Non-generation of 'E-Receipt' indicates PAYMENT FAILURE. On failure of payment, Candidates are advised to login again using their Provisional Registration Number and Password and repeat the process of payment.
- f. Candidates are required to take a printout of the e-Receipt and online Application Form containing fee details. Please note that if the same cannot be generated, online transaction may not have been successful.
- g. For Credit Card users: All charges are listed in Indian Rupee. If you use a non-Indian credit card, your bank will convert to your local currency based on prevailing exchange rates.
- h. To ensure the security of your data, please close the browser window once your transaction is completed.
- i. There is facility to print application form containing fee details after payment of fees.

iii. Guidelines for scanning and Upload of Photograph (4.5cm × 3.5cm) & Signature

Before applying online a candidate will be required to have a scanned (digital) image of his/her photograph and signature as per the specifications given below.

a. Photograph Image:

- Photograph must be a recent passport style colour picture.
- Make sure that the picture is in colour, taken against a light-coloured, preferably white, background.
- Look straight at the camera with a relaxed face
- If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows
- If you have to use flash, ensure there's no "red-eye"
- If you wear glasses make sure that there are no reflections and your eyes can be clearly seen.
- Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.
- Dimensions 200 x 230 pixels (preferred)
- Size of file should be between 20kb–50 kb
- Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50 kb, then adjust the settings of the scanner such as the DPI resolution, no. of colours etc., during the process of scanning.

b. Signature Image:

- The applicant has to sign on white paper with Black Ink pen.
- The signature must be signed only by the applicant and not by any other person.
- The signature will be used to put on the Call Letter and wherever necessary.
- If the Applicant's signature on the answer script, at the time of the examination, does not match the signature on the Call Letter, the applicant will be disqualified.
- Dimensions 140 x 60 pixels (preferred)
- Size of file should be between 10kb – 20kb
- Ensure that the size of the scanned image is not more than 20kb
- Signature in CAPITAL LETTERS shall NOT be accepted.

c. Scanning the photograph & signature:

- Set the scanner resolution to a minimum of 200 dpi (dots per inch)
- Set Color to True Color
- File Size as specified above

- Crop the image in the scanner to the edge of the photograph/signature, then use the upload editor to crop the image to the final size (as specified above).
- The image file should be JPG or JPEG format. An example file name is : image01.jpg or image01.jpeg Image dimensions can be checked by listing the folder files or moving the mouse over the file image icon.
- Candidates using MS Windows/MsOffice can easily obtain photo and signature in .jpeg format not exceeding 50kb & 20kb respectively by using MS Paint or MsOffice Picture Manager. Scanned photograph and signature in any format can be saved in .jpg format by using 'Save As' option in the File menu and size can be reduced below 50 kb (photograph) & 20 kb(signature) by using crop and then resize option in the 'Image' menu. Similar options are available in other photo editor also.
- If the file size and format are not as prescribed, an error message will be displayed.
- While filling in the Online Application Form the candidate will be provided with a link to upload his/her photograph and signature.

d. **Procedure for Uploading the Photograph and Signature**

- There will be two separate links for uploading Photograph and Signature
- Click on the respective link "Upload Photograph / Signature"
- Browse and Select the location where the Scanned Photograph / Signature file has been saved.
- Select the file by clicking on it
- Click the 'Open/Upload' button

Your Online Application will not be registered unless you upload your photograph and signature as specified.

Note: (1) In case the face in the photograph or signature is unclear the candidate's application may be rejected. After uploading the photograph/ signature in the online application form candidates should check that the images are clear and have been uploaded correctly. In case the photograph or signature is not prominently visible, the candidate may edit his/ her application and re-upload his/ her photograph or signature, prior to submitting the form.

(2) After registering online candidates are advised to take a printout of their system generated online application forms.

10. Biometric data – Capturing and verification

It has been decided to capture the biometric data(left thumb impression or otherwise) and the photograph of the candidates on the day of the Written Examination. The Biometric data and photograph will be verified on two occasions- On the date of the GD/interview of qualifying candidates and at the time of joining the Company. Decision of the Biometric data verification authority with regard to its status(matched/unmatched) shall be final and binding upon the candidates. Candidates are requested to take care of the following points in order to ensure a smooth process

- If fingers are coated(stamped ink / mehndi / coloured. etc.), ensure to thoroughly wash them so that coating is completely removed before examination/interview/joining day.
- If fingers are dirty or dusty, ensure to wash them and dry them before the finger print(biometric) is captured).
- Ensure fingers of both hands are dry. If fingers are moist, wipe each finger to dry them.
- If the primary finger (left thumb) to be captured is injured/damaged, immediately notify the concerned authority in the test Centre. In such cases impression of other fingers, toes etc. may be captured.

11. Action against candidates found guilty of misconduct/ use of unfair means: Candidates are advised in their own interest that they should not furnish any particulars that are false, tampered with or fabricated and should not suppress any material information while submitting online application. At the time of examination, interview or in a subsequent selection procedure, if a candidate is (or has been) found guilty of –

- using unfair means or
- impersonating or procuring impersonation by any person or
- misbehaving in the examination/GD/ interview hall or disclosing, publishing, reproducing, transmitting, storing or facilitating transmission and storage of contents of the test(s) or any information therein in whole or part thereof in any form or by any means, verbal or written, electronically or mechanically for any purpose or
- resorting to any irregular or improper means in connection with his/ her candidature or
- obtaining support for his/ her candidature by unfair means, or
- carrying mobile phones or similar electronic devices of communication in the examination/interview hall, such a candidate may, in addition to rendering himself/ herself liable to criminal prosecution, be liable :
 - to be disqualified from the examination for which he/ she is a candidate
 - to be debarred either permanently or for a specified period from any examination conducted by corporation.
 - for termination of service, if he/ she has already joined the Corporation.

Please note that all the particulars mentioned in the online application including Name of the Candidate, Category, Date of Birth, Post Applied for, Address, Mobile Number, Email ID, Centre of Examination, Local Language etc. will be considered as final and no change/modifications will be allowed after submission of the online application form. Candidates are hence requested to fill in the online application form with the utmost care as no correspondence regarding change of details will be entertained. CONCOR will not be responsible for any consequences arising out of furnishing of incorrect and incomplete details in the application or omission to provide the required details in the application form.

An email/ SMS intimation with the Registration Number and Password generated on successful registration of the application will be sent to the candidate's email ID/ Mobile Number specified in the online application form as a system generated acknowledgement. **If candidates do not receive the email and SMS intimations at the email ID/ Mobile number specified by them, they may consider that their online application has not been successfully registered. An online application which is incomplete in any respect such as without photograph and signature uploaded in the online application form/ unsuccessful fee /intimation charges payment will not be considered as valid.**

Candidates are advised in their own interest to apply on-line much before the closing date and not to wait till the last date for depositing the fee / intimation charges to avoid the possibility of disconnection/ inability/ failure to log on to the CONCOR website on account of heavy load on internet/website jam. CONCOR does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of the aforesaid reasons or for any other reason beyond the control of the CONCOR.

Please note that the above procedure is the only valid procedure for applying. No other mode of application or incomplete steps would be accepted and such applications would be rejected.

Any information submitted by an applicant in his/ her application shall be binding on the candidate personally and he/she shall be liable for prosecution/ civil consequences in case the information/ details furnished by him/ her is found to be false at a later stage.

GENERAL TERMS AND CONDITIONS

1. Before applying, candidates must ensure that they are eligible to apply for the post(s) and ready to comply with the requirements and terms and conditions mentioned in this advertisement.
2. Candidates are required to submit their application only through on line mode at the application portal on the CONCOR website www.concorindia.co.in at the "HR & career Section – Recruitment Notice Sub-Section as per the instruction provided therein. Last date for applying online is 15.10.2016. Please read the instructions provided at the application portal carefully before proceeding for online application.
3. Payment of application fee by any other mode is not acceptable and such applications are liable to be rejected. Application Fees is non-refundable. Candidates belonging to the category of SC, ST, PwD, and Ex-servicemen are exempted from submission of application fee, and they can apply and register their application without payment of application fee.
4. Candidates selected for Management Trainee position are required to execute a service bond of the specified amount to serve the corporation for a minimum period of three years (excluding the training period). Presently the amount of bond is ₹2 Lakhs plus 12% interest p.a. On successful completion of the training period, they will be absorbed as Assistant Manager Grade. (E1)
5. For the post of Management Trainee, candidates appeared/appearing in the final year/semester of qualifying examination may be provisionally allowed to apply for the post, subject to fulfillment of prescribed eligibility criteria and submission of final mark-sheet/degree at the time of GD/interview.
6. Selected candidates are liable to be posted at any office/terminal/unit of the company at any location at the sole discretion of the CONCOR. They are also liable to be transferred anywhere after initial appointment at any location of the company.
7. Selection procedure may consist of Online Test/Group Discussion/Interview. No correspondence will be entertained for non-calling of candidate for online test/GD/interview or for non-selection.
8. **CONCOR, however, reserves the right to cancel any of the Examination Centres and/ or add some other Centres and allot the Examination Centre, at its discretion, depending upon the response, administrative feasibility, etc. The information for conducting of Group discussion and Interview will be uploaded on the website. Further the admit cards for Online test, Group discussion and Interview will be uploaded on the website only. Candidates may download their admit cards from the website.**
9. No traveling expenses will be paid to the candidates for appearing in the online test/Group Discussion. However, candidates appearing for interview will get reimbursement of traveling expenses as per prescribed CONCOR TA/DA rules.
10. Canvassing in any form will disqualify the candidate.
11. Management has the right to cancel the recruitment at any point of time without any notice.
12. Number of posts and place of posting may vary.
13. Appointment to the post is subject to the candidate being medically fit as per Rules and standards of CONCOR. Appointment of selected candidates may also be subject to reference checks/police verification.
14. CONCOR takes no responsibility for any postal delays/loss.
15. Candidate must strictly observe that the details furnished by them in the online application are true to the best of their knowledge and they are eligible to apply for the concerned post. At any stage (even after appointment), if it comes to the knowledge of the management that the candidate has furnished wrong information or they are not eligible as per advertised eligibility criteria, their candidature/services may be cancelled/terminated without assigning any reason.
16. **All the information regarding recruitment for the above post will be available on the website.** Candidates are required to visit CONCOR website www.concorindia.co.in at the HR & Career Section – Recruitment notice sub-section for all updates including list of candidates called for online examination, GD and interview and for the syllabus, date and venue for online examination/GD/interview and other information/Notices, regularly.
17. In case of any ambiguity arising on account of interpretation in versions other than English, the English version will prevail.

[Click here to apply Online for the post of Management Trainee \(Civil\)](#)

कण्टेनर की आत, कॉनकॉर के साथ
Think Container, Think CONCOR